

Appendix A

TOBACCO GROWER CONTRACT



REGISTERED GROWER NUMBER.....
REGISTERED GROWER SURNAME.....
REGISTERED GROWER FIRST NAME..... Age.....
GROWER ID. NUMBER..... Cell Phone.....
NAME OF SPOUSE/ID NUMBER..... Age.....
FARM NAME Village.....
DISTRICT/AREA.....
HECTARES GROWN 2025/26.....
HECTARES 2026/27.....

WHEREFORE the parties agree to be bound by the following obligations:

WHITEMORE LEAF OBLIGATIONS

WLT shall assist the Grower with the production of flue cured tobacco subject to the following provisions:

1. WLT will provide and distribute to the grower - Fertilizer, Crop Chemicals and other Inputs (as it deems necessary) for tobacco production.
2. The value of the Input package shall be presented to the growers at the signing of the WLT contract.
3. WLT will provide Farming Extension Services to the Grower as per all GAP related methods.
4. WLT will in conjunction with Forestry Commission, AGRITEX provide farmers with education on reforestation.
5. WLT will educate farmers on the eradication of NTRM especially plastics.
6. WLT will provide production estimates to TIMB for all growers on the Scheme for 2026/2027 selling season.

GROWER OBLIGATIONS

1. The Grower shall acknowledge receipt of all crop Inputs supplied by signing the WLT Inputs Issue Voucher book or equivalent recording system
2. The Grower shall allow WLT Personnel or nominated 3rd Parties access to his/her Tobacco fields/Barns/Sheds at all reasonable times.
3. The Grower shall notify WLT in the event of any damage to his tobacco (Hail/Barn fire/flooding/Wind).
4. The Grower agrees to sign a stop order to the value of inputs and extension services given.
5. The Grower agrees that he/she will use all the inputs issued by WLT on contracted tobacco hectares only.
6. The Grower agrees to pay his/her annual TIMB registration fee prior to the issuing of the field inputs.
7. The Grower agrees to the Agricultural Labour Practices stipulated by TIMB [and the industry]. The farmer agrees to be penalized if found in breach of same.
8. The Grower commits to continuous improvement towards the achievement of sustainable tobacco production and farming within the GAP requirements as directed by field and office staff, training and demonstrations.
9. The Grower confirms that he/she has sufficient barn space to cure the crop size contracted for.
10. The Grower confirms that he/she has sufficient arable land with a recommended rotation of crops, to grow the contracted Ha's.
11. The Grower shall comply with Local and National Laws and report any incidents of corruption by WLT employees or other farmers to WLT.
12. The Grower shall not "stretch" inputs by using them on more hectares than agreed. The said activity constitutes breach of contract and attracts damages against the Grower. The damages shall be equal to 10% of the value of the inputs as reflected on the Stop Order. It is a crime to sell or donate inputs without written consent of WLT.
13. The Grower shall strive to ensure the avoidance of Green Tobacco Sickness
14. The Grower shall strive to ensure that Crop Protection Agents (CPAs) are handled as follows:
 - (i) always use relevant Personal Protection Equipment (PPE) when applying CPAs in accordance with the CPA manufacturer's label recommendations
 - (ii) store, apply and dispose of all CPAs in accordance with the CPA manufacturer's label recommendations, requirements and application rates
 - (iii) only chemicals approved by WLT are to be used in the production of the crop.
15. The Grower shall strive to ensure that wood used for barn construction and curing is acquired from traceable and sustainable sources or in accordance with applicable.

MARKETING

1. The Grower agrees that his "ENTIRE TOBACCO CROP PRODUCED" shall be marketed EXCLUSIVELY to WLT.
2. The Grower agrees that WLT shall recover all Grower Debt from the proceeds of his Tobacco Sales by way of STOP ORDER or legal action.
3. The grower will have the responsibility of ensuring his tobacco is transported to the WLT Contract buying Floor on or before 30th of June 2027.
4. The Grower will ensure that no attempt is made to hide inferior Tobacco in the center of Tobacco Bales.
5. The Grower will ensure no foreign matter (plastics, sticks, stones, and feathers) shall be packed into tobacco bales.
6. Should the grower have any problems that may cause him or her to fail to deliver the agreed quantities, he or she shall communicate in writing to the company with proof.

Grower Name and Surname	Signature	Date
Witness Name and Surname	Signature	Date
Field officer Name and Surname	Signature	Date
Regional Supervisor Name and Surname	Signature	Date